

PROVIDING FOR: TERMINATION OF THE TOWN MANAGER’S EMPLOYMENT AGREEMENT

WHEREAS, the Town Manager is employed pursuant to an Employment Agreement (the “Agreement”) dated April 3, 2019; and

WHEREAS, the Agreement provides that the Town Council may terminate the employment of the Town Manager prior to expiration of the term of the Agreement without cause; and

WHEREAS, the Town Council has conducted one or more executive sessions as required by the Agreement; and

NOW THEREFORE,

IT IS ORDERED that term of the Agreement and the employment of Harold R. Davis as Town Manager, Finance Director, Deputy Town Treasurer and Economic Development Director is hereby terminated as of September 24, 2020 at the time this Order is passed;

IT IS FURTHER ORDERED that Mr. Davis be provided with the severance pay and health insurance required by Section 3.A of the Agreement;

IT IS FURTHER ORDERED that Mr. Davis be provided with accrued benefits such as vacation pay as provided in the Personnel Policy.

PASSED BY THE COUNCIL: _____

ATTEST: _____